



**Orange is the New Green
OFFICIAL TERMS & CONDITIONS**

NO PURCHASE NECESSARY. INTERNAL TRADE PROMOTION ONLY. NOT OPEN TO THE GENERAL PUBLIC. BY PARTICIPATING IN THIS PROMOTION, YOU AGREE TO THE FOLLOWING TERMS & CONDITIONS.

PROMOTION OFFERED IN THE UNITED STATES AND CANADA ONLY

Sponsor: The Promotion ("**Promotion**" or "**Event**") is sponsored by Pure Storage, Inc. ("**Pure**" or "**Pure Storage**"), 650 Castro Street, Suite 400, Mountain View, CA 94041 ("**Sponsor**"). All vendors of any Award, Prize, Reward, Gift, Gift Card, Donation, Giveaway or other item of value ("Promotional Item(s)") are not sponsors of this Promotion.

Promotion Period: The Official Terms and Conditions cover the Promotion from February 13, 2023 to February 4, 2024 ("**Promotion Period**").

Eligibility: The Promotion is only open to Sponsor's identified current partners in good standing who are legal residents in the 50 United States and the District of Columbia and Canada (excluding Quebec). Residents in a jurisdiction where the Event is prohibited by law are not eligible. Participants must be 18 years of age by the end of the Promotion Period ("**Participant(s)**"). Sponsor is committed to ensuring compliance with all applicable gift and ethics laws within your company or government agency's acceptable gift guidelines. Accordingly, Participants who work for Government or state-owned agencies are not eligible to receive any Prize or other item of value (collectively "**Promotion Item(s)**"). This Promotion is an incentive program and does not fall within the course and scope of employment duties for any Participant or any employee. No Participant is required to participate in the Promotion and no Participant will be penalized for non-participation in the Promotion. The Promotion is subject to all applicable federal, state and local laws, rules and regulations and void where prohibited. Employees of Sponsor are not eligible to receive any Promotional Items, and Participant employer's contractors, consultants, vendors, and employee family members are not eligible. Individuals who are not designated as employees of Sponsors such as, but not limited to, alternative workers, interns, externs, independent contractors are not eligible to receive Promotional Items. Sponsor reserves the right to determine Participant's eligibility to receive a Promotional Item.

How to Enter Promotion and Promotional Item Details: Participants may register for the Promotion using the link identified by Pure Storage from the Promotion's announcement communication. The Promotion is designed to award a Prize to the Participant after the Participant has successfully completed a task associated with the Prize.

Prizes are offered in accordance with the task performed and in accordance with the information for the Promotion's landing page as provided in the Promotion's announcement communication.

- Upon completion of the task of registration, a prize of a gift valued at approximately \$15 USD will be awarded.
- Upon completion of the tasks of 1) download and review of sales tool and, 2) successful completion of a quiz regarding those tools, a prize of a gift valued at approximately \$50 USD will be awarded.
- Upon completion of the tasks of 1) conducting a customer meeting with a Pure Storage AE and/or SE, and 2) submission of that customer's information to Pure Storage, a prize of a gift valued at approximately \$250 USD will be awarded. Subsequently, prize of a gift valued at approximately \$500 USD will be awarded for every fifth (5th) customer meeting and submission.

Limit one (1) Participant registration per person. Sponsor reserves the right to deny registration and/or not send Promotional Items to Participants who provide only a personal email address domain and therefore may require the Participant to provide a business or company email address before the Participant can register and participate in the Event as well as receive any Promotional Item. No substitution, transfer, or cash redemption of any Promotional Item is permitted, provided. However, Sponsor reserves the right to substitute the Promotional Item with another Promotional Item of equal or greater value should the advertised Promotional Item become unavailable for any reason. Sponsor reserves the right to discretionarily determine whether Participant should be considered eligible for a Promotional Item. Participants may opt out of providing personal identifiable information by contacting promotions@purestorage.com. Shipping delays may occur. Sponsor is not responsible for lost or stolen Promotional Items, or is not responsible for additional terms and conditions required by the vendor who is providing the Promotional Item. In the event that Sponsor is donating money or Promotional Item to a charity, Sponsor reserves the right to donate to a charity other than the charity identified in the Communication. Winner agrees that Sponsor may identify the Winner, including the Winner's first and last name, company name, logo, photo, video and other information in press releases, blogs, social media or other marketing materials in perpetuity.

General Terms & Conditions: Sponsor shall have the right to cancel, suspend, or terminate this Promotion at any time for any reason and without notice, including if in our opinion any fraud, technical failure or other factor beyond our control impairs the integrity or proper functioning of the Promotion. Sponsor shall have the right to cancel this Promotion prior to the end of the Promotional Period. Sponsor reserves the right in its sole discretion to disqualify any individual who is found to be tampering with the process or the operation of the Promotion, to be acting in violation of these Terms and Conditions, the Sponsor's Code of Conduct, or to be acting in an unsportsman-like or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Promotion, or to annoy, abuse, threaten or harass any other person. Sponsor will have no liability, and will be held harmless from and against liability, loss, injury or damage to property or person, due in whole or in part, directly or indirectly, by reason of the acceptance, possession, use or misuse of an item given for this promotion. Participant hereby agrees to opt-in and provide Sponsors, or an authorized third party, with Participant's necessary personally identifiable information in registering for the Event, receiving further information for Sponsors, or receive a Promotional Item. Pure or a Pure Authorized Partner may contact you in accordance with our Privacy Statement at www.purestorage.com/privacy. In the event that the Promotion is co-sponsored by Pure and a Third Party, Pure may collect and share your personal information with the Third Party to contact you in accordance with Pure's Privacy Statement. Void where prohibited.